

Minutes of the

SOUTHERN CONFERENCE OF LOCALS of the AMERICAN FEDERATION OF MUSICIANS



JUNE 24th & 25, 2017 Hilton Orlando Lake Buena Vista Palace Lake Buena Vista, FL 32830

Saturday, June 24, 2017 Conference called to order at 10:05 A.M. by Sam Zambito, President of the Southern Conference

President Zambito welcomes the delegates Orlando, Fl, Vice President Jeff Apana, led the delegates in the Pledge of Allegiance.

Delegates remain standing while Mike Avila, Delegate from Local 389, delivers the Invocation.

President Zambito asks for a motion to approve the 2016 Minutes and the Agenda for the 2017 Conference.

President Zambito then Introduces the Dignitaries and Guests:

From the AFM:

Legislative Director

International President
International VP
International Sec/Treas.
IR
SSD
Rochelle Skolnick
Negotiator& Organizer
Ray Hair
Bruce Fife
Jay Blumenthal
Cass Acosta.
Rochelle Skolnick
Todd Jelen

President Zambito introduces President Ray Hair. President Hair gives an overall view of the Federation, this includes an update on purchasing a new location for the AFM, recording agreements that are being negotiated, and reports on various activities that are being done to help move the AFM forward. He introduces the AFM-EPF representatives, who then gives an in-depth review of how the pension fund is doing.

Alfonso Pollard

Delegates were able to ask questions and get response from the pension fund representatives.

Adjourned at 12:45 for Lunch Break

2:10 Back in Session

Appointment of the Sergeant at Arms, introduction of new delegates and committee appointments are made.

For the afternoon session we heard from Jay Blumenthal Secretary-Treasurer of the AFM, Rochelle Skolnick gave a report on the health of the SSD and progress of various orchestras. We then heard from Steve Moore, a member of Local 389, he explained how he was able to retire by being vested in AFM -EP Fund. We then had a progress report form VP Fife on the Educational Program for Local Officers is doing, and how they plan to have a Part 2 & Part 3 continuation of the Education Program for Local Officers. We concluded the afternoon portion with an open forum for the delegates, the delegates were split into groups and came up with a concern and how it could be resolved.

New delegates are introduced to the conference:

- Sharon Wolfolk Local 161-710, Washington, DC
- Kate Pritchard Local 375-703, Oklahoma City, OK
- Jeffrey Whaley Local 546, Knoxville, TN
- Richard Oppenheim Local 23, San Antonio, TX

The following delegates with proper credentials are present:

23 San Antonio 65-699 Houston Bob McGrew Lovie Smith-Wright John Sprott 72 –147 Dallas Ft Worth Stewart Williams Karen Schnackenberg 80 Chattanooga 94 Tulsa 116 Shreveport 125 Norfolk Idea Bruce Kenney Christina Ottaviano 161-710 Washington, DC Ed Malaga Sharon Wolfolk Marta Bradley Jeffrey Solomon Dave Pomeroy Laura Ross Vince Santoro Dennis Danders 342 Charlotte 362-691 375-703 Oklahoma City 389 Orlando Autoria Bruce Kenney Christina Ottaviano Ed Malaga Sharon Wolfolk Marta Bradley Jeffrey Solomon Dave Pomeroy Laura Ross Vince Santoro Dennis Danders Ben Miller Kate Pritchett Sam Zambito Deborah Dansby Wells Mike Avila Jean Phelan Stephen Begnoche Brad Buckley Paul Lott Michael Hrivnak Jeffrey Whaley Mimi Linehan Jeffrey Apana 674 Covington Gary Williams	Local # City	Delegates
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We then had remarks by President Sam Zambito and adjourned for the Day.

9:10 Welcome Back by President Zambito

President Zambito introduces Alfonso Pollard, the Director of Diversity Committee & Legislative & Political Director. Alfonso brings us up to date on Federal Policies, such as copyright, working conditions, international traveling, and so forth. He reminds every one of the new Tempo Signature Program, explains that we are moving to a sweepstakes type of program to help raise money for TEMPO.

We then have committee reports.

Gary Williams presents the Financial Report and moves for its adoption.

Bylaws & Resolutions Committee were combined, John Lindberg, Chair of the Resolutions Committee presents the following resolutions:

* See Addendum A for Resolutions.

Resolution 1

Article VII, Meetings – Section 1

Passed – Favorable.

Resolution 2

Article VIII, Officers-Section 3

Article IX, Elections and Vacancies - Section1

Passed – Favorable

Resolution 3

Article VIII, Officers - Section 4

Passed - Favorable

Resolution 4

Article IX, Committees - Section 1 & Section 2

Passed as amended – Favorable

Resolution 5

Article IX, Committees – Section 3

Passed

John Lindberg moves for the adoption of the Resolutions Committee's report.

Deborah Dansby Wells: Credentials Committee There are 34 Locals in the Southern Conference, 26 were in attendance, 8 did not attend, there were 36 delegates in attendance and 13 guests in attendance. All except 3 locals were paid up in per capita dues.

Deborah Dansby Wells moves for the adoption of the Credentials Committee's report.

Diversity Committee: Deborah Dansby-Wells Chair No Locals reported any new activities or problems to the Committee.

The Committee would like to recommend that the member Locals undertake the task of determining what the concept of diversity means to their membership/organizations and then assess how closely

their Local and constituent organizations currently adhere to that understanding. This would begin to create a framework to encourage changes and growth.

To assist member Locals in these efforts, the committee would recommend that an open discussion session on Diversity be put in the official agenda of each Annual Conference.

Deborah Dansby Wells moves for the adoption of the Diversity Committee's report.

John Howe comes forward and does his usual roast for all those who came made presentations, he recognizes and thanks the officers of the Southern Conference, the IEB and guest and Dignitaries.

He moves for the adoption of the Appreciations Committee's report

Tina Ottaviano reports that we raised \$715 for Tempo.

Next is the tempo drawing,

Closing remarks by President Sam Zambito Nomination & election of Officers;

Jeff Apana is nominated for President Stewart Williams is nominated for Vice President Lovie Smith-Wright is nominated for Sec-Treasurer.

All officers are elected by acclamation and sworn in by International Vice President Bruce Fife

Jeff Apana adjourns the conference.