



Minutes of the  
 SOUTHERN CONFERENCE OF LOCALS  
 of the  
 AMERICAN FEDERATION OF MUSICIANS

JUNE 24<sup>th</sup> & 25, 2017  
 Hilton Orlando Lake Buena Vista Palace  
 Lake Buena Vista, FL 32830

**Saturday, June 24, 2017**  
**Conference called to order at 10:05 A.M.**  
**by Sam Zambito, President of**  
**the Southern Conference**

**President Zambito welcomes the delegates Orlando, FL, Vice President** Jeff Apana, led the delegates in the Pledge of Allegiance.

Delegates remain standing while Mike Avila, Delegate from Local 389, delivers the Invocation.

President Zambito asks for a motion to approve the 2016 Minutes and the Agenda for the 2017 Conference.

President Zambito then Introduces the Dignitaries and Guests:

**From the AFM:**

International President	Ray Hair
International VP	Bruce Fife
International Sec/Treas.	Jay Blumenthal
IR	Cass Acosta.
SSD	Rochelle Skolnick
Negotiator& Organizer	Todd Jelen
Legislative Director	Alfonso Pollard

President Zambito introduces President Ray Hair. President Hair gives an overall view of the Federation, this includes an update on purchasing a new location for the AFM, recording agreements that are being negotiated, and reports on various activities that are being done to help move the AFM forward. He introduces the AFM-EPF representatives, who then gives an in-depth review of how the pension fund is doing.

Delegates were able to ask questions and get response from the pension fund representatives.

Adjourned at 12:45 for Lunch Break

2:10 Back in Session

Appointment of the Sergeant at Arms, introduction of new delegates and committee appointments are made.

For the afternoon session we heard from Jay Blumenthal Secretary-Treasurer of the AFM, Rochelle Skolnick gave a report on the health of the SSD and progress of various orchestras. We then heard from Steve Moore, a member of Local 389, he explained how he was able to retire by being vested in AFM -EP Fund. We then had a progress report from VP Fife on the Educational Program for Local Officers is doing, and how they plan to have a Part 2 & Part 3 continuation of the Education Program for Local Officers. We concluded the afternoon portion with an open forum for the delegates, the delegates were split into groups and came up with a concern and how it could be resolved.

New delegates are introduced to the conference:

- Sharon Wolfolk – Local 161-710, Washington, DC
- Kate Pritchard – Local 375-703, Oklahoma City, OK
- Jeffrey Whaley – Local 546, Knoxville, TN
- Richard Oppenheim – Local 23, San Antonio, TX

The following delegates with proper credentials are present:

<b>Local #</b>	<b>City</b>	<b>Delegates</b>
23	San Antonio	Richard Oppenheim
65-699	Houston	Bob McGrew Lovie Smith-Wright
71	Memphis	John Sprott
72	-147 Dallas Ft Worth	Stewart Williams Karen Schnackenberg
80	Chattanooga	Theresa Hargrove
94	Tulsa	Tammy Kirk
116	Shreveport	John Howe
125	Norfolk	John Lindberg Linda Dennis
148-462	Atlanta	Bruce Kenney Christina Ottaviano
161-710	Washington, DC	Ed Malaga Sharon Wolfolk Marta Bradley
256-733	Birmingham	Jeffrey Solomon
257	Nashville	Dave Pomeroy Laura Ross Vince Santoro
297	Wichita	Dennis Danders
342	Charlotte	Bennie Jones
362-691		Ben Miller
375-703	Oklahoma City	Kate Pritchett
389	Orlando	Sam Zambito Deborah Dansby Wells Mike Avila
427-721	St Petersburg	Jean Phelan
433		Stephen Begnoche
444	Jacksonville	Brad Buckley
447-704	Savannah	Paul Lott
500	Raleigh	Michael Hrivnak
546	Knoxville	Jeffrey Whaley
579	Jackson	Mimi Linehan
655	Miami	Jeffrey Apana
674	Covington	Gary Williams
777	Biloxi	

We then had remarks by President Sam Zambito and adjourned for the Day.

9:10 Welcome Back by President Zambito

President Zambito introduces Alfonso Pollard, the Director of Diversity Committee & Legislative & Political Director. Alfonso brings us up to date on Federal Policies, such as copyright, working conditions, international traveling, and so forth. He reminds every one of the new Tempo Signature Program, explains that we are moving to a sweepstakes type of program to help raise money for TEMPO.

We then have committee reports.

Gary Williams presents the Financial Report and moves for its adoption.

Bylaws & Resolutions Committee were combined, John Lindberg, Chair of the Resolutions Committee presents the following resolutions:

\* See Addendum A for Resolutions.

Resolution 1  
Article VII, Meetings – Section 1  
*Passed – Favorable.*

Resolution 2  
Article VIII, Officers-Section 3  
Article IX, Elections and Vacancies – Section 1  
*Passed – Favorable*

Resolution 3  
Article VIII, Officers – Section 4  
*Passed - Favorable*

Resolution 4  
Article IX, Committees - Section 1 & Section 2  
*Passed as amended – Favorable*

Resolution 5  
Article IX, Committees – Section 3  
*Passed*

John Lindberg moves for the adoption of the Resolutions Committee's report.

Deborah Dansby Wells: Credentials Committee  
There are 34 Locals in the Southern Conference, 26 were in attendance, 8 did not attend, there were 36 delegates in attendance and 13 guests in attendance. All except 3 locals were paid up in per capita dues.

Deborah Dansby Wells moves for the adoption of the Credentials Committee's report.

Diversity Committee: Deborah Dansby-Wells Chair  
No Locals reported any new activities or problems to the Committee.

The Committee would like to recommend that the member Locals undertake the task of determining what the concept of diversity means to their membership/organizations and then assess how closely

their Local and constituent organizations currently adhere to that understanding. This would begin to create a framework to encourage changes and growth.

To assist member Locals in these efforts, the committee would recommend that an open discussion session on Diversity be put in the official agenda of each Annual Conference.

Deborah Dansby Wells moves for the adoption of the Diversity Committee's report.

John Howe comes forward and does his usual roast for all those who came made presentations, he recognizes and thanks the officers of the Southern Conference, the IEB and guest and Dignitaries.

He moves for the adoption of the Appreciations Committee's report

Tina Ottaviano reports that we raised \$715 for Tempo.

Next is the tempo drawing,

Closing remarks by President Sam Zambito  
Nomination & election of Officers;

Jeff Apana is nominated for President  
Stewart Williams is nominated for Vice President  
Lovie Smith-Wright is nominated for Sec-Treasurer.

All officers are elected by acclamation and sworn in by  
International Vice President Bruce Fife

Jeff Apana adjourns the conference.